

→ Rechtschaffenheit

→ Integritet

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CaridianBCT
Global Standards of
Business Conduct

→ Integridad

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At CaridianBCT, our mission is to improve lives through innovation, quality and services delivered by our people, products and processes in blood component technologies.

The success of our mission depends on our ability to develop and maintain the trust of our essential stakeholders: our customers and the patients they serve, employees, investors and government authorities.

CaridianBCT's Global Standards of Business Conduct embody a fundamental expression of the professionalism that we strive for throughout our business and the personal integrity we expect of our employees. As an ethically responsible organization, we consider these Standards to be one of our most important policies and essential in our relations with our employees and those outside our organization.

At CaridianBCT, we expect every employee to comply with the principles and guidelines laid out in these Standards to ensure our continued success as a global leader in the health care industry.

Thank you,

A handwritten signature in black ink, appearing to read "David Perez", written in a cursive style.

David Perez
President and Chief Executive Officer

July 2009



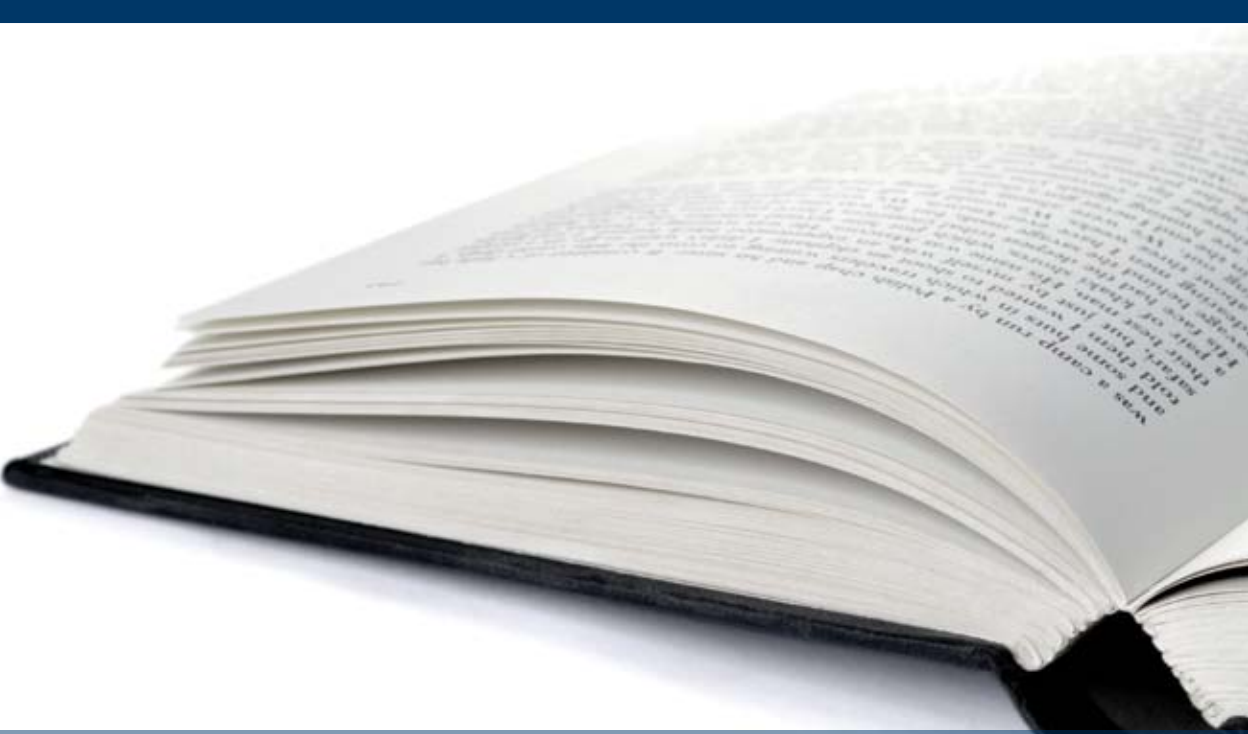


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VISTAR

VISTAR

CaridianBCT is a top corporate supporter of the Light The Night® Walk, an annual event for The Leukemia & Lymphoma Society that raises awareness and money to help fight blood cancers.



CaridianBCT Attributes

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Quality, care, service and innovation are core characteristics woven throughout the global culture of CaridianBCT:

- **Quality:** Everything CaridianBCT does approaches blood from a quality perspective, while consistently keeping a finger on the pulse of the customers' needs, and the patients' and donors' safety, comfort and convenience
- **Care:** The people of CaridianBCT are aware that they touch a patient's life every seven seconds – by bringing better blood to people in need
- **Service:** CaridianBCT takes a disciplined, collaborative approach with its customers to identify critical needs, and provide the most effective systems, technologies, products and services to meet those needs
- **Innovation:** CaridianBCT's commitment to innovation and continuous improvement is reflected in every system, technology, product and service it designs, manufactures and delivers to its global customers



Basic Standards of Conduct

Act with Integrity

Ethical conduct is an essential component of CaridianBCT's integrity as an organization and is essential to maintain the trust of customers, the patients they serve, governmental authorities and the public, and must be a key priority for every CaridianBCT employee and business partner. All employees and business partners, including distributors and vendors, are expected to follow the law and have the courage to adhere to high ethical standards. Therefore, compliance with CaridianBCT's Standards is mandatory.

Be Truthful

CaridianBCT's commitment to integrity, personal respect and teamwork relies on employees and business partners acting in a truthful manner. Therefore, employees must be truthful in all communications with one another, customers and with governmental agencies. Only by being honest and forthcoming will CaridianBCT be able to live up to its values and merit the respect and trust needed to achieve the Company's mission.

Know the Law

CaridianBCT's obligations to behave lawfully require that every employee knows and understands the law. All employees are expected to be familiar with the basic laws and regulatory requirements that specifically apply to their job as well

as those that generally affect CaridianBCT's business. For example, sales and marketing personnel are expected to know basic antitrust principles, such as the prohibition against market allocations and price fixing; production employees are expected to know the environmental and safety rules that apply to their manufacturing operations; and human resources managers should be familiar with the relevant employment laws in their respective territories.

Employees can learn by receiving on-the-job-training, reviewing applicable Company policies, attending educational presentations, completing online training courses and asking questions. As a multinational company, the laws of one country may impact the Company's operations in another country. In those countries, employees are expected to advise their affected colleagues of such laws and shall assist them in assuring compliance. In cases of conflict between these Standards and local laws or regulations that may be more restrictive, the local laws or regulations shall prevail.

Comply with All Applicable Laws

Every employee must carefully observe all laws and regulatory requirements applicable to the Company. Violations by even one employee can cause great harm to the Company's reputation and ability to carry on its operations. It can even compromise the efforts and accomplishments of many other employees. In addition, governmental agencies are increasingly enforcing the laws to which the Company is subject by prosecuting corporations and their employees and seeking to subject them to heavy penalties, fines and, in extreme cases, imprisonment.

Company managers bear a special responsibility for ensuring that their direct reports understand and follow these Standards and must take prompt and appropriate action when a violation of law or Company policy is suspected.

Avoid the Appearance of Impropriety

There may be situations where a proposed course of conduct may not be illegal, but it may be too close to the line between right and wrong. At CaridianBCT, employees should strive to avoid situations that do not feel right and have the courage to do the right thing in connection with relationships with the Company's customers, suppliers, regulatory authorities and fellow employees. When in doubt, employees should consult their manager and the other resources identified in these Standards in order to ascertain the most appropriate course of action.



Application of Standards

The following guidance has been compiled to reinforce CaridianBCT's commitment to abide by all applicable laws and regulations and provide employees direction for identifying and handling a variety of potentially challenging compliance issues and concerns. Additional information and guidance will be provided by way of area- or region-specific policies, procedures and reminders and will be posted on the Compliance page included on CaridianBCT's intranet, WorkNet. The Company's goal is to assist employees in fulfilling their obligation to follow these Standards. In certain cases where these Standards, including related policies and procedures, do not address situations employees may face, they should consult their supervisor or manager, Human Resources representative, a member of Senior Management, the Compliance Officer or the Law Department.

Meals, Entertainment and Recreation

Except in certain limited circumstances, the Company prohibits employees from offering or receiving meals, entertainment or recreation to customers or from vendors. These could be viewed as payment for referrals of business or other form of remuneration in violation of various laws.

→ Meals

Consistent with the guidance established by CaridianBCT's primary industry associations in the United States (AdvaMed) and Europe (Eucomed), Company employees may provide modest meals on an occasional basis in connection with business meetings or product training sessions to non-employees that are not given to induce a referral or recommendation of business. Similarly, Company employees may accept modest meals on an occasional basis from vendors that are not given to inappropriately influence decision-making or are not otherwise given for the purpose of obtaining business or other services.

→ Entertainment and Recreation

In accordance with the guidance issued by AdvaMed and Eucomed in 2008, Company employees are not allowed to provide any form of external entertainment or recreation to non-employee health care professionals; including, but not limited to, sporting events, golf, skiing, hunting, movies or theatrical productions. Likewise, Company employees should not accept any such form of external entertainment or recreation from vendors or suppliers.

Educational Items and Gifts

Except in certain limited circumstances, the Company prohibits employees from offering educational items or gifts to or receiving such items from customers or vendors. As in the case of meals, entertainment and recreation, these could be viewed as payment for referrals of business or other forms of remuneration in violation of applicable laws.

→ Educational Items

To the extent permitted by applicable law and the Company's region-specific policies, Company employees may occasionally provide items to customers that benefit patients or donors or that serve a genuine educational function as long as no such item is given to induce a referral or recommendation of business. Appropriate and acceptable gifts would include subscriptions to medical journals or medical textbooks that have a genuine educational benefit or items that benefit patients or donors, such as donor blankets. Company employees may not provide items that are capable of use by the customer for non-educational or non-patient/donor-related purposes, such as a DVD player or MP3 player.

→ Gifts

To the extent permitted by applicable law and the Company's region-specific policies, Company employees may occasionally give customers inexpensive gifts that relate to the customer's practice, benefit patients or serve a genuine educational function as long as no such gift is given to induce a referral or recommendation of business. However, gifts may not be given to health care practitioners licensed to practice or customers located in the United States of America. Cash, gift cards, gift certificates, traveler's checks and other cash equivalents are not appropriate as gifts and shall in no event be given to customers.

→ Educational Items and Gifts Received

Company employees may occasionally accept educational items or gifts of minimal value from non-employees that are not given to inappropriately influence decision-making or for the purpose of obtaining business or other services. Cash, gift cards, gift certificates, traveler's checks and other cash equivalents are not appropriate as gifts and shall in no event be accepted from vendors or suppliers.

Donations and Grants

The Company does not make donations or grants to customers, potential customers or vendors that would illegally or inappropriately influence the decision-making process of the entity receiving the donation or grant. In supporting donation or grant requests for research, education or other charitable activities, the Company will not violate applicable laws and regulations such as the United States Foreign Corrupt Practices Act, the laws that prohibit the payment of kickbacks, privacy laws or other similar laws.

The Company may support organizations and/or programs that conduct clinical research, provide valuable educational services, benefit patients or deliver other legitimate charitable services that are dedicated to missions or visions that are consistent with those of the Company. Donations and grants must only be motivated by bona fide research, educational, charitable or other appropriate purposes and made only to charitable organizations with legal authority to accept them or, in rare instances, to individuals engaged in charitable missions for the support of that mission. All requests for donations shall be presented to the appropriate committees or management teams within the Company that are responsible for considering and approving all charitable donations made by the Company.

Employees may not use their personal money for advancing such donations or grants if they intend to seek Company reimbursement for the donation or grant as this act would cause the donation or grant to become a Company contribution. However, employees are free to donate their own time and money to the charities of their own choosing. Employees are encouraged to consider donating blood to appropriate blood collection facilities, even if such facilities may be customers of the Company.

Third-Party Educational Conferences

CaridianBCT believes that bona fide independent, educational, scientific or policy-making conferences promote scientific knowledge, medical advancement and the delivery of effective health care. These typically include conferences sponsored by national, regional, or specialty medical associations and conferences sponsored by accredited continuing medical education providers. From time to time, CaridianBCT may support these conferences in various ways, including providing grants to the conference sponsor to reduce conference costs or grants to training institutions, conference sponsors or other institutions to allow attendance by medical students, residents, fellows and other appropriate health care professionals. In addition, CaridianBCT may support third-party educational conferences by providing funding to the conference sponsor for appropriate hospitality, for reasonable honoraria and expenses for the engagement of faculty, and for the purchase of advertising or booth space for Company displays at the conferences. All such support shall be provided in a manner consistent with the AdvaMed or Eucomed Codes as applicable.

Service Agreements

CaridianBCT recognizes the importance of utilizing industry experts at various times to conduct clinical trials on Company products, represent its products and services, or to provide services that it may not be able to render on its own. In addition, the Company acknowledges that it needs, from time to time, to solicit and obtain the advice and counsel of industry experts to assist it in fulfilling its mission. However, the engagement of industry experts, whether as investigators for clinical trials, speakers, advisers, consultants or otherwise, may implicate the laws regulating the interactions medical device manufacturers may have with

their customers. Accordingly, the Company has established rules and procedures to ensure, as closely as possible, that all such arrangements meet applicable legal requirements, including:

- 1) Service agreements should be entered into only when a legitimate purpose for the services is identified in advance and documented
- 2) Service agreements shall be written, signed by the parties and describe all services to be provided, including a copy of the research protocol where applicable
- 3) Service providers should be selected on the basis of the provider's qualifications and expertise to address the identified purpose
- 4) All compensation paid shall be consistent with the fair market value of the services provided and must not be tied in any way to the volume or value of the Company products used by the service provider

Please refer to region-specific policies and procedures on what types of other limitations may apply to relationships of this nature.

Kickbacks and Rebates

CaridianBCT will not pay or accept any bribe, gratuity, kickback, or similar payment to or from anyone, including physicians, contractors, agents, patients, or agents of customers or members of the families of any of the foregoing, in connection with any Company services or products. CaridianBCT will also not participate in business ventures that can only be obtained by improper or illegal procedures. Kickbacks (which are anything of value provided directly or indirectly to another party for the purpose of obtaining or rewarding referrals or recommendations for products or services) are not to be given or accepted in any form under any circumstance.

Off-Label Use

The United States Food and Drug Administration (FDA) and similar regulatory authorities in other jurisdictions regulate the sales and marketing of medical devices and drugs. FDA regulations limit the dissemination of information on unapproved uses by manufacturers of drugs and medical devices.

It is CaridianBCT's policy to abide by the rules and regulations established by the FDA and other applicable regulatory authorities as it relates to the provision of information to customers regarding the off-label uses of the Company's products.

The definition of off-label is any use that has not or currently is not included in the product labeling, or not included in the statement of intended uses for the product. CaridianBCT employees are prohibited from presenting or otherwise

providing off-label use information at a sales meeting or convention, or having such information readily available, as this may imply the supporting of the product in a manner consistent with off-label use. However, CaridianBCT does acknowledge that customers may, on their own, raise questions or make requests regarding the potential off-label use of a product being sold by the Company. Should this issue arise during any contact with a customer, potential customer or other concerned party, employees should contact an appropriate member of the Regulatory Affairs Department to prepare and deliver an appropriate response. In addition, there may be other very limited situations where off-label information may be communicated to a customer, which must be approved in advance by the Regulatory Affairs Department.

Antitrust Laws

The Company and its employees shall respect the principles and rules of fair competition and shall not violate applicable antitrust laws. The antitrust laws apply to all business arrangements, irrespective of their form, as well as to business conduct in general. The antitrust laws are complex. Violations of those laws can result in severe penalties for CaridianBCT (fines and damages of up to three times the economic injury) and its employees (substantial fines and potential imprisonment). It is extremely important that all agreements (whether written or oral) with competitors or with other third-parties, which may have a negative effect on competition, be reviewed and approved in advance by the Law Department.

As a rule, the U.S. antitrust laws cover not only commercial behavior in the United States, but also any commercial behavior outside the United States, if it has an impact on competition in the United States. It is important to recognize that the European Union and many non-European countries also have pro-competition laws, which are at least as stringent as those in the United States.

Abuse of a dominant market position in the marketing of a specific product is also illegal. The term "abuse" refers to situations in which dominant market power is exercised to the detriment of vendors or customers. This includes coordinated behavior among competitors to create and exercise dominant market power. Marketing strategies and practices in markets in which CaridianBCT is a strong player need to be reviewed by the Law Department.

The antitrust authorities are very sensitive to any discussions among competitors with respect to pricing, customer allocations, production or supply restrictions, or the other terms and conditions of purchases or sales. Employees shall not engage in any discussions with a competitor, which may relate to any of those

areas. The safest course of action is to avoid meeting with a competitor unless the purpose and subject matter of the meeting is cleared in advance by the Law Department. Remember, even the most innocent of conversations can be misconstrued by a third-party.

Company employees may, however, participate in industry associations (provided that the employee does not participate in prohibited discussions) and may cooperate with competitors in informing the Government about matters relating to the cost of, and reimbursement for, medical care provided by the industry.

Governmental Relations and Anti-Corruption Laws

As a global organization, the Company acknowledges that there are many different forms of government as well as social customs and cultural traditions. To the extent possible within CaridianBCT's high ethical standards, employees will maintain the flexibility to adapt business practices to customers' traditions and practices.

CaridianBCT is committed to complying with the anti-corruption laws of all jurisdictions in which it does business, including the United States Foreign Corrupt Practices Act, domestic anti-bribery laws, mail and wire fraud statutes, and anti-racketeering statutes. Accordingly, no employee, either directly or through a third-party, shall make any payment, bribe or kickback, or offer improper financial advantage, to an official of a government or a government-controlled entity, a political party official, a candidate for political office, or the family members of any official or candidate for the purpose of influencing any act or decision of the official in their official capacity or obtaining business or other services. These prohibitions apply to the United States and foreign entities and persons. Business meals, educational items and gifts to governmental officials, if permitted, must be in compliance with CaridianBCT's business expense policies, policies pertaining to interactions with government officials and with the rules and regulations of the government or legislative body concerned.

Other Laws

Summaries of other types of laws that may apply to the Company's business will be included with region-specific policies and procedures as appropriate.





Avoiding the Appearance of Impropriety

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Conflicts of Interest

CaridianBCT encourages its employees to be active participants in their communities and to involve themselves in organizations or projects that provide opportunities for personal growth and fulfillment. However, conflicts of interest can arise from these outside activities in virtually every area of Company operations. CaridianBCT employees must avoid personal interests that conflict with the Company's interests, or that might influence the employee's judgment or actions while performing their duties for the Company. Therefore, employees should not have any business, financial or other relationship with vendors, customers or competitors that might impair the independence of the Company.

CaridianBCT employees must not do business on behalf of the Company with any relative or any entity that is owned directly or indirectly by the employee or any relative without first disclosing that relationship to the employee's supervisor, obtaining permission in writing to conduct such business and complying with all applicable Company Policies and Procedures. Even when there is no actual conflict of interest, the appearance of a conflict of interest is damaging to CaridianBCT's reputation because it can undermine trust among employees and cost the Company the respect of customers, potential customers and others in the health care industry.

CaridianBCT expects its employees to abide by these rules with great care and sensitivity and to resolve uncertainties by asking their supervisors for advice and, when required by Company policy, obtaining the Company's consent.

Reporting and Accounting

All financial reporting and accounting shall be maintained and reported in accordance with the relevant accounting standards designated by CaridianBCT's Board of Directors and in a manner that accurately describes the Company's true financial position, the results of operations and the true nature of its business transactions, assets and liabilities. CaridianBCT will strive to provide disclosure that is open, fair, relevant, timely and understandable.

Travel and Business-Related Expenses

Employees are required to promptly record business expenses in a complete and accurate manner on expense reports in accordance with CaridianBCT policies and procedures. Meals and travel expenses that are reported on expense reports must have a legitimate business purpose and not be lavish or extravagant. All such business-related expenses must comply with applicable Company policies and procedures and be supported by appropriate accompanying documentation.

Work-Related Charges, Indictments or Convictions

When and if employees find themselves personally charged with a work-related criminal offense, they must report these matters to the Human Resources Department and to the Compliance Officer.





Respecting the Rights of All Employees

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Security

Maintaining security is a shared responsibility among employees and CaridianBCT. The security and protection of Company personnel, property, equipment and supplies can only be effective if each employee cooperates and assists in this effort. While the Company will make reasonable efforts to provide a safe and secure workplace, it is each employee's responsibility to assist in these efforts.

Employees are required to visibly display their employee badge when entering Company facilities and while on the premises. All visitors need to sign in at the front desk and wear a visitor's badge while on the premises.

Health and Safety

CaridianBCT strives to provide a work environment that protects employees' health and safety. The Company provides training to assure that all employees understand the safety procedures applicable to their job function. Each manager or supervisor is responsible for assuring that such training is adequate, that each employee has the tools necessary to be successful in his or her job, and that all safety and health policies and procedures are followed. Because safety affects all employees, it is the responsibility of each employee to be aware of any potentially unsafe condition and to report or correct it immediately.

Equality of Opportunity

CaridianBCT is committed to maintaining its reputation as an employer of choice. It is policy to treat applicants and employees fairly, without regard to race, religion, sex, sexual orientation, age, national origin, disability or veteran status. The Company strives to provide challenging opportunities for personal growth and advancement for each employee in the Company.

Discrimination or Harassment

Verbal or physical harassment or discrimination by any CaridianBCT employee against another is expressly prohibited. This policy extends to any conduct, whether by a manager or a co-worker that has the purpose or effect of interfering with an individual's work performance or of creating an intimidating, hostile or offensive work environment. Employees who engage in acts of harassment and/or discrimination are subject to serious corrective or disciplinary action as permitted by applicable law where the person is employed.

Illegal Drugs and Alcohol

Employees deserve to work in an environment free of substance abuse to ensure the health and safety of all employees as well as the quality of products and services employees provide. These policies are designed to eliminate the abuse, not the abuser. Employees are encouraged to review the applicable Human Resources Department policies for further information on this topic.

Violence in the Workplace

CaridianBCT will not tolerate or condone any form of violence, threat of violence or intimidation in the workplace. The Company does not permit any form of weapon to be carried or maintained on CaridianBCT property.

Protecting Confidential Business Information

Employees have a duty of loyalty to CaridianBCT and are expected to safeguard the Company's confidential information. The misuse or wrongful disclosure of the Company's confidential information to third-parties (including friends and family members) could be extremely damaging to CaridianBCT's business and cause it significant financial harm.



Reporting Suspected Violations and Communicating Concerns

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Duty to Come Forward

As part of CaridianBCT's commitment to conducting business with integrity, the Company requires that every employee report any actual or apparent violations of law or ethical standards to the Company as permitted by local law so that they can be investigated and dealt with appropriately. This obligation extends to any instance where one suspects, but is uncertain whether a violation may be occurring. Failure to comply with this duty to come forward is a violation of CaridianBCT policy and can result in serious corrective or disciplinary action as permitted by applicable law where the person is employed. Employees are responsible for reporting any suspected violations of law or Company Policies and Procedures to their immediate supervisor, the Compliance Officer, the Human Resources Department or as otherwise described next in the section entitled "Procedures for Raising Issues."

CaridianBCT imposes this requirement even on employees who are not directly violating the Company's ethical and legal standards because any time an employee or business partner fails to live up to the Company's ethical and legal obligations, the Company and employees can be profoundly and adversely affected. Penalties and repercussions from unlawful behavior can be devastating

for CaridianBCT and the individuals involved. Those aware of a violation owe a duty to the Company and themselves to disclose it. In addition, the Company is committed to addressing employees' concerns and wants to foster openness about ethical and legal issues. CaridianBCT encourages all employees to report wrongdoing and to ask questions if they have concerns about compliance with the law or these Standards.

Knowing What Issues to Raise and When

An employee should bring to management's attention any instance in which they are aware of unlawful conduct or conduct that violates the Standards described herein or in any related policy or procedure. Employees should also raise with management any concerns they may have as to whether proper procedures are being followed, even though they are not certain whether legal or ethical standards are being violated. It is also important that employees make management aware whenever they believe adequate resources or training are not being provided in order for employees to comply with legal standards applicable to CaridianBCT. Issues can be dealt with early and effectively if questions are raised promptly.

Procedures for Raising Issues

Employees are encouraged to raise issues of concern with their immediate supervisor. If, for any reason, employees are uncomfortable approaching their supervisor, they may also satisfy their obligation to bring issues forward by speaking with or reporting their concern to:

- Human Resource Business Partners
- Any member of the Senior Management Team
- The Compliance Officer
- Any member of the Law Department
- The Compliance Hotline – an anonymous reporting portal found on the [Compliance Department page on WorkNet](#); or call toll free: 1-888-373-6012 (within the United States and Canada) or the other available toll free telephone numbers available through the anonymous reporting portal

Policy Against Retaliation and Confidentiality

In order to ensure that employees are comfortable with reporting issues or concerns, CaridianBCT has a policy that prohibits harassment of, or retaliation against, an employee or other person who reports in good faith a known or suspected violation of the law or Company policy. In addition, in all cases, confidentiality will be maintained to the extent possible consistent with laws and regulations and CaridianBCT's need to investigate the issue.

Any supervisor or manager who has engaged in or condoned any form of retaliation against an individual in response to a good-faith report of a violation or suspected violation will be subject to serious corrective or disciplinary action, as permitted by applicable law where the person is employed.





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→ Integridad

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Compliance Program

CaridianBCT's commitment to compliance is an essential component of core business practices and is critical to the success of the Company. The Global Standards of Business Conduct and Guidelines for Management Practices and Business Conduct are applicable to employees and business partners (including distributors) and are based on the codes of conduct adopted by primary trade associations in the United States, AdvaMed, and Europe, Eucomed.

Reflecting the principles outlined in the AdvaMed Code of Ethics, the Eucomed Code of Business Practice and other related industry and governmental guidance documents, CaridianBCT's Compliance Program includes the following elements:

- Compliance Function
- Compliance Committee
- Global Standards of Business Conduct
- Anonymous Compliance Hotline
- Periodic Compliance Training

As the Compliance function continues to grow and evolve, CaridianBCT will develop additional policies and procedures and an ongoing auditing and monitoring system to ensure compliance with the Standards, policies and procedures, and applicable laws and regulations.

CaridianBCT expects its employees to abide by these rules with great care and sensitivity and to resolve uncertainties by asking their supervisor for advice and, when required by CaridianBCT policy, obtaining the Company's consent.





AdvaMed Code of Ethics

The Advanced Medical Technology Association (AdvaMed) represents companies in the United States that develop, produce, manufacture and market medical products, technologies, and related services and therapies used to diagnose, treat, monitor, manage and alleviate health conditions and disabilities (medical technologies) in order to enable patients to live longer and healthier lives. AdvaMed is dedicated to the advancement of medical science, the improvement of patient care, and, in particular, the contributions that high quality, innovative medical technologies make toward achieving these goals.

AdvaMed recognizes the obligation to facilitate ethical interactions between companies and those individuals or entities involved in the provision of health care services and/or items to patients, that purchase, lease, recommend, use, arrange for the purchase or lease of, or prescribe companies' medical technologies in the United States. CaridianBCT is a member of AdvaMed.

AdvaMed Code of Ethics

CaridianBCT has adopted the AdvaMed Code of Ethics, which recognizes the obligation to facilitate ethical interactions between companies and health care professionals in order to ensure that medical decisions are based on the best interests of the patient. To ensure that these collaborative relationships meet high ethical standards, they must be conducted with appropriate transparency and in compliance with applicable laws, regulations and government guidance. The ethical principles that govern these interactions are subject to the AdvaMed Code of Ethics.

→ For more information and updated AdvaMed Code of Ethics, please consult WorkNet or the AdvaMed Web site: www.advamed.org.





Eucomed Code of Ethics

Eucomed is an association representing the interests of European medical technology/device manufacturers. Eucomed believes that high-quality, cost-effective medical technologies and related services can make a significant contribution to the safety and well-being of patients and the improvement of health care systems. CaridianBCT is a member of Eucomed.

Eucomed Code of Business Practice

Eucomed's members recognize that compliance with applicable laws and regulations and adherence to ethical standards are both an obligation and a critical step to the achievement of the aforementioned goals and can enhance the reputation and success of the medical technology/device industry.

The Code of Business Practice is intended to provide guidance as to the minimum standards that should apply to its members' business practices in Europe and, generally, elsewhere. It is not intended to replace or supersede national laws or regulations or other professional or other business codes (including company codes) that may apply to its members.

→ For more information and updated Eucomed Code of Business Practice, please consult WorkNet or the Eucomed Web site: www.eucomed.org.

Conclusion

CaridianBCT employees are privileged to work together in an atmosphere of ethical behavior and integrity. Every CaridianBCT employee is expected to make a personal commitment to support, contribute to and uphold the reputation of CaridianBCT by adhering to the principles set forth in these Standards of Business Conduct, as well as the Company's supporting policies and procedures. This commitment extends beyond behaving in an ethical and legal manner, but also to uphold the tradition of excellence in CaridianBCT's employees and providing an optimal environment to work.

CaridianBCT's reputation and success depends on it.



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